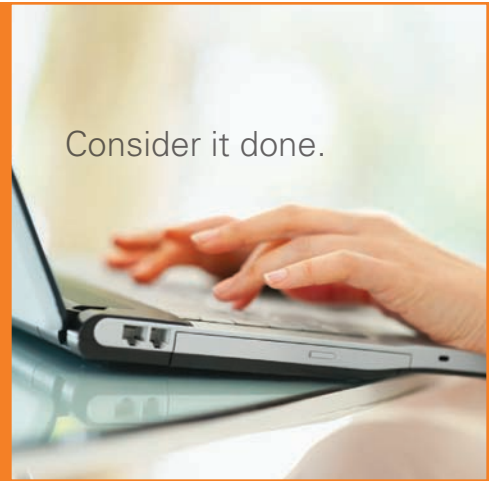


orange tree

Hg | HireGuide™

Consider it done.



HireGuide,
consistent
hiring
becomes
automatic.

HireGuide makes it easy as 1-2-3

HireGuide is an employee screening solution designed to automate the decisioning process for employers with multiple locations. It's designed to take you beyond traditional background reports. So you can make the right hiring recommendation for every applicant, every time – automatically.

Orange Tree inputs the criminal background report, drug test, and physical results into HireGuide, which integrates them with state and federal regulations. Then your hiring policies and job classifications go into HireGuide.

You get a company-specific hiring recommendation that tells you to proceed with the applicant, review further, or stop the process. It's as automatic as that.

HireGuide delivers fast, consistent recommendations, leveraging your prior decisions and integrating your specific policies to create a company-wide hiring policy. It cuts the time you spend reviewing discrepancies up to 80%. And with Orange Tree's unique database, HireGuide drills down to a level of detail you've never had before.

Hire Faster.

- Fully automated proceed/stop decisions
- Instant notification to authorized personnel
- Dramatically reduces interpretation of background reports

Reduce Risk.

- Guarantees consistent, company-wide hiring decisions
- Adds new dimension of compliance
- Cuts risk of discrimination; impartial third party manages policies and notifications

Save Money.

- Less time needed to review results and monitor compliance
- Potentially reduces insurance premiums
- As word spreads, better-qualified candidates apply

Get your hiring going automatically. Call to speak with a Solutions Specialist at 1.800.886.4777 or visit www.orangetreescreening.com.